

CEO Statement of Support and Form for Signing

We, business leaders from across the globe, express support for advancing equality between women and men to:



- Bring the broadest pool of talent to our endeavours;
- Further our companies' competitiveness;
- Meet our corporate responsibility and sustainability commitments;
- Model behaviour within our companies that reflects the society we would like for our employees, fellow citizens and families;
- Encourage economic and social conditions that provide opportunities for women and men, girls and boys; and
- Foster sustainable development in the countries in which we operate.

Therefore, we welcome the provisions of the Women's Empowerment Principles – Equality Means Business, produced and disseminated by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and the United Nations Global Compact. The Principles present seven steps that business and other sectors can take to advance and empower women.

Equal treatment of women and men is not just the right thing to do – it is also good for business. The full participation of women in our enterprises and in the larger community makes sound business sense now and in the future. A broad concept of sustainability and corporate responsibility that embraces women's empowerment as a key goal will benefit us all. The seven steps of the Women's Empowerment Principles will help us realize these opportunities.

We encourage business leaders to join us and use the Principles as guidance for actions that we can all take in the workplace, marketplace and community to empower women and benefit our companies and societies. We will strive to use sex-disaggregated data in our sustainability reporting to communicate our progress to our own stakeholders.

Please join us.

CEO Name: _____

CEO Signature: _____

*(If you wish to use an electronic signature, please fill out the online form:
www.weprinciples.org/Site/HowToSign/)*

Date: _____



United Nations Global Compact



United Nations Entity for Gender Equality
and the Empowerment of Women

Signing the CEO Statement of Support for the Women's Empowerment Principles – *Equality Means Business*



Please complete this form and return it to:
womens-empowerment-principles@unglobalcompact.org

If you wish to submit this form electronically, please complete online at:
<http://weprinciples.org/Site/HowToSign/>

Please note: the CEO Statement of Support is strictly for signature by the CEO (or equivalent) of a corporate entity with a minimum of 10 full-time employees. Learn how non-business organizations can engage with the WEPs at www.weprinciples.org/Site/NonBusiness

Company Information (Required)				
Name				
Industry/ Sector <i>(please circle only one sub-category)</i>	<table border="0"> <tr> <td> Oil & Gas Oil & Gas Producers Oil Equipment, Services & Distribution Alternative Energy Chemicals Chemicals Basic Resources Forestry & Paper Industrial Metals & Mining Mining Construction & Materials Construction & Materials Industrial Goods & Services Aerospace & Defense General Retailers Electronic & Electrical Equipment Industrial Engineering Industrial Transportation Support Services Automobiles & Parts Automobiles & Parts </td> <td> Food & Beverage Beverages Food Producers Personal & Household Goods Household Goods & Home Construction Leisure Goods Personal Goods Health Care Health Care Equipment & Services Pharmaceuticals & Biotechnology Retail Food & Drug Retailers General Industrials Media Media Travel & Leisure Travel & Leisure Telecommunications Fixed Line Telecommunications Mobile Telecommunications </td> <td> Utilities Electricity Gas, Water & Multiutilities Banks Banks Insurance Life Insurance Nonlife Insurance Real Estate Real Estate Investment & Services Real Estate Investment Trusts Financial Services Financial Services Equity Investment Instruments Nonequity Investment Instruments Technology Software & Computer Services Technology Hardware & Equipment </td> </tr> </table>	Oil & Gas Oil & Gas Producers Oil Equipment, Services & Distribution Alternative Energy Chemicals Chemicals Basic Resources Forestry & Paper Industrial Metals & Mining Mining Construction & Materials Construction & Materials Industrial Goods & Services Aerospace & Defense General Retailers Electronic & Electrical Equipment Industrial Engineering Industrial Transportation Support Services Automobiles & Parts Automobiles & Parts	Food & Beverage Beverages Food Producers Personal & Household Goods Household Goods & Home Construction Leisure Goods Personal Goods Health Care Health Care Equipment & Services Pharmaceuticals & Biotechnology Retail Food & Drug Retailers General Industrials Media Media Travel & Leisure Travel & Leisure Telecommunications Fixed Line Telecommunications Mobile Telecommunications	Utilities Electricity Gas, Water & Multiutilities Banks Banks Insurance Life Insurance Nonlife Insurance Real Estate Real Estate Investment & Services Real Estate Investment Trusts Financial Services Financial Services Equity Investment Instruments Nonequity Investment Instruments Technology Software & Computer Services Technology Hardware & Equipment
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Country				
Number of Employees				
Chief Executive (Required)				
Prefix (Mr.; Ms.; etc)				
First/Given Name				
Last/Family Name				
Full Job Title				
Signature				
Date				

Primary Contact Person <i>(Required)</i>	
Prefix (Mr.; Ms.; etc)	
First/Given Name	
Last/Family Name	
Full Job Title	
Email	
Telephone	+
Alternate Contact Person <i>(Required)</i>	
Prefix (Mr.; Ms.; etc)	
First/Given Name	
Last/Family Name	
Full Job Title	
Email	
Telephone	+
Additional Contact Person <i>(Optional)</i>	
Additional Contacts <i>(Name & E-mail)</i>	<ol style="list-style-type: none"> 1. 2. 3.

Engaging with the WEPs

1. CEO QUOTE *(optional)*

Please provide a quote from your CEO about the reasons she/he signed the CEO Statement of Support and why women’s empowerment is a company priority. The quote will be included with WEPs materials, both web-based and hard copy, to highlight the company’s commitment.

2. EXAMPLE OF POLICY, PRACTICE OR INITIATIVE *(optional)*

Please provide an example of, or link to, one or more of your policies, practices or initiatives relevant to gender equality and women’s empowerment. The examples will be included in our publication Companies Leading the Way included with WEPs materials, both web-based and hard copy, to highlight the company’s commitment.

3. AREAS OF INTEREST *(optional)*

Please indicate any areas of particular interest to help us to arrange events and other activities to assist with implementation of the WEPs (e.g. guidance on reporting, equal pay for equal work, value chain, community initiatives etc):

4. VOLUNTARY CONTRIBUTION

The WEPs are a tool available to all companies free of charge. Global Compact participants that sign the CEO Statement of Support automatically contribute to the growth and sustainability of the WEPs initiative through their annual contribution to the Global Compact, which provides the Secretariat for the Women's Empowerment Principles. Companies that are not currently participants in the Global Compact are encouraged to consider joining in an effort to broaden their understanding and approach to corporate sustainability. For information on how to participate in the Global Compact, please see [here](#) or contact Lauren Gula (gulal@unglobalcompact.org).

Alternatively, companies that are not participants in the Global Compact, but are interested in signing the CEO Statement of Support for the Women's Empowerment Principles, are encouraged to make an annual contribution to help support the activities and efforts of the Women's Empowerment Principles initiative at the global level. Suggested annual contributions are USD 5,000 for large companies*, USD 2,500 for medium sized companies** and USD 500 for small companies. Annual contributions are payable to the Foundation for the Global Compact. Please indicate if the Foundation may send the indicated contact person an invoice and, if so, for what amount. If your company would like to make an in-kind contribution, please contact Lauren Gula (gulal@unglobalcompact.org)

* A large company has > USD 250 million in annual sales/revenue

** A medium sized company has between USD 50 million and USD 250 million in annual sales/revenue

YES

Amount

NO

5. QUESTIONS OR COMMENTS