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### Anthony Govindarajan Management Control Systems

MANAGEMENT CONTROL SYSTEMS AND STRATEGY: A CRITICAL REVIEW\* KIM LANGFIELD-SMITH  
Mona & University Abstract This paper reviews research that studies the relationship between management control systems (MCS) and business strategy. Empirical research studies that use contingency approaches and case study applications are examined focusing on specific aspects of MCS and their relationship with ...

### MANAGEMENT CONTROL SYSTEMS AND STRATEGY: A CRITICAL REVIEW\*

Management control systems are tools to aid management for steering an organization toward its strategic objectives and competitive advantage. Management controls are only one of the tools which managers use in implementing desired strategies. However strategies get implemented through management controls, organizational structure, human resources management and culture. According to Simons ...

### Management control system - Wikipedia

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### Management control in multinational companies: a ...

Effects of cross-cultural management courses on cultural intelligence," Academy of Management Learning and Education, 2013, Vol. 12, pp. 603-621. 22. Jase R. Ramsey and Melanie Lorenz, "Exploring the impact of cross-cultural management on cultural intelligence, student satisfaction, and commitment," Academy of Management Learning and Education, 2016, Vol. 15, pp. 79-99.

### References - Principles of Management | OpenStax

Rational choice theory has proposed that there are two outcomes of two choices regarding human action. Firstly, the feasible region will be chosen within all the possible and related action. Second, after the preferred option has been chosen, the feasible region that has been selected was picked

based on restriction of financial, legal, social, physical or emotional restrictions that the agent ...

### **Rational choice theory - Wikipedia**

Management control systems include goal-setting, performance measurement and evaluation, and incentive scheme design. In addition to management control, we point to other two dimensions of oversight: internal audit and corporate governance. These three dimensions should operate independently, but at the same time, internal audit should exercise effective control over management, and the ...

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Human Resource Management. 9th Ed: New York: McGraw-Hill. Michael R. Carrell, Norbert F. Elbert and Robert D. Hatfield, (2000). Human Resource Management: Strategies for managing a diverse and global workforce. 6th Ed. New York: Harcourt. Robert N. Anthony and Vijay Govindarajan (2004), Management Control Systems. 11th Ed: New York: McGraw-Hill.

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managers, line managers, and non-profit managers. Topics covered include breakeven analysis, keep versus ...

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and giving feedback on strategy (Anthony & Govindarajan, 2003). Impact of organizational culture on performance: Denison (1984) used data from 34 American firms on cultural performance over a

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